

Spiritual tips for leaders

PUPUL CHATTERJEE

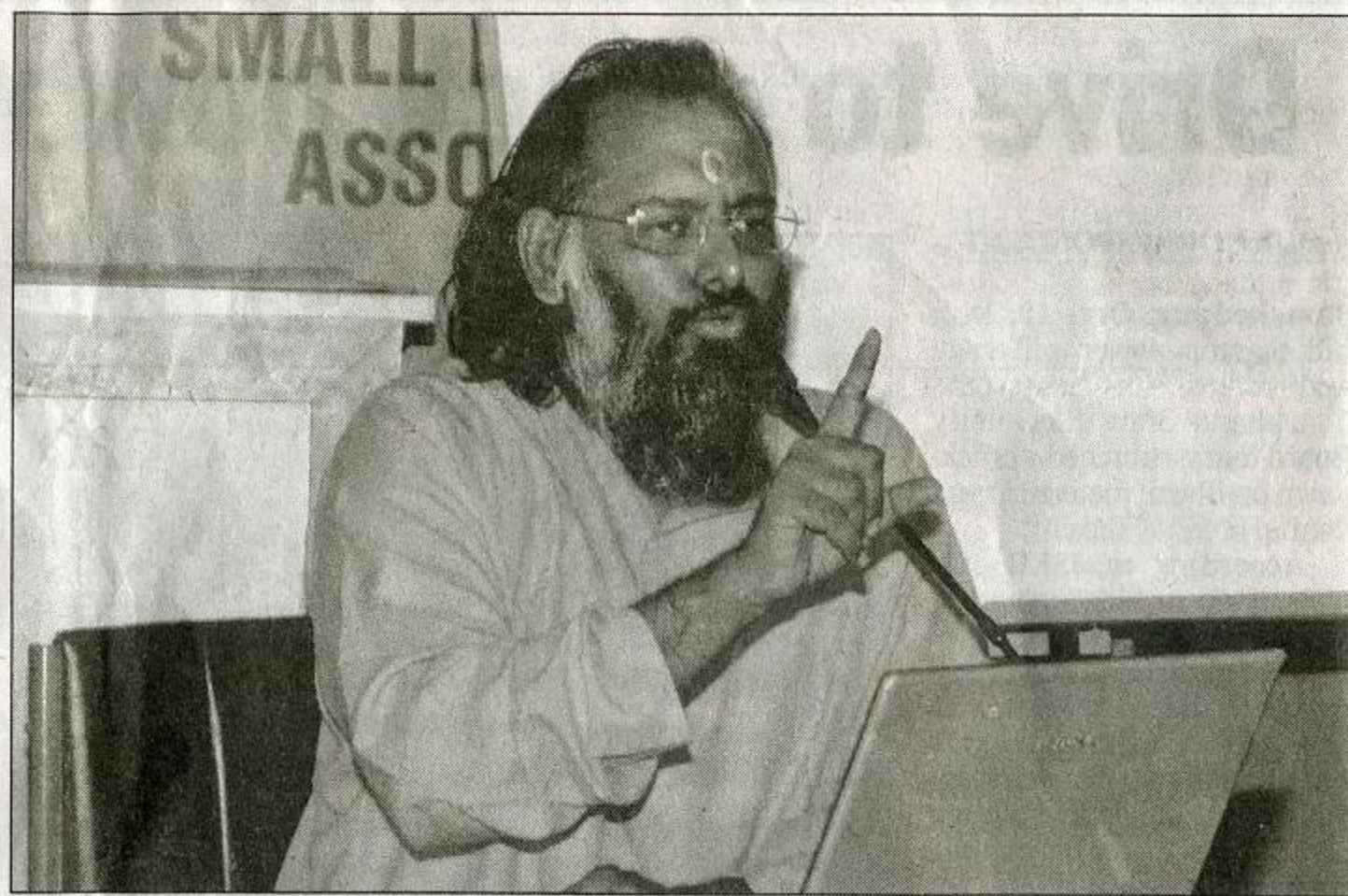
Ranchi, Oct. 13: After IQ (intelligence quotient) and EQ (emotional quotient), now SQ or the spiritual quotient is emerging as a measure of a person's leadership disposition.

Keeping in view the emerging trends in the corporate world, Jharkhand Small Industries Association (JSIA) in collaboration with Chinmaya Mission today started a two-day seminar on dynamic leadership through spiritual intelligence management.

A group of 50 participants from companies like Mecon, HEC, Airport Authority of India, railways, banking sector and academic institutions attended the meet. JSIA members were also present there.

Brahmachari Govind Chaitanya from Chinmaya Mission was the main speaker and he talked about the flaws in today's management techniques.

He said that corporate human resources managers are often stumped when asked what they consider to be the



Brahmachari Govind Chaitanya addresses business leaders at the Golden Jubilee Hall of Jharkhand Small Industries Association. Picture by Manik Bose

most important resource in their staff. "They don't realise that a man's intellect and ability to reason are his most important resource, and thus they fail to make optimum use of this vital faculty. Managers today need to be not only task oriented but also people oriented in order to ensure efficient leadership", he later added.

The audience remained spell-bound during the two-hour long session as the speaker presented real life examples

wrapped in subtle humour.

While Speaking on leadership styles Chaitanya said that even in a mental hospital a patient emerges as a leader of all the other inmates. He added that a person becomes a leader only if his thoughts appeal to people.

S.K. Agrawal, the vice-president of JSIA, said: "The hierarchical system of leadership has become a fad and is no more subscribed by the modern companies. Today it is more about working in teams

and co-ordinating the collective strength. Those who make use of innovative ideas of a group have better chances of succeeding than the old dictator like managers. We, therefore, decided to organise this seminar to help young managers in team building".

Later, Swami Madhavanand talked about stress management and analysed the various causes of stress at workplace. He also gave tips to get rid of pressures at the workplace and in home.